

GARFIELD HEIGHTS BOARD OF EDUCATION
GARFIELD HEIGHTS, OHIO

RECORD OF PROCEEDINGS
Minutes – Regular Board Meeting
December 16, 2019

The Board of Education of the Garfield Heights City School District met regular session on Monday, December 16, 2019 at the Garfield Heights Board of Education Garfield Heights, Ohio 44125 at 6:00 p.m. with Mr. Gary Wolske, President of the Board, presiding.

ROLL CALL

Present: Mr. Wolske, Mrs. Kitson, Mrs. Chamberlin, Mr. Dobies, Mr. Juby
Absent:

RECOMMEND ADOPTION OF AGENDA AS PRESENTED

Moved by Mr. Dobies, seconded by Mr. Juby to approve the agenda as adopted.

Ayes: Dobies, Juby, Chamberlin, Kitson, Wolske
Nays: None

MOMENT OF SILENT REFLECTION & PLEDGE OF ALLEGIANCE

READING & APPROVAL OF MINUTES

Moved by Mr. Dobies, seconded by Mrs. Chamberlin to approve the Minutes from the Regular Board Meeting of November 18, 2019.

Ayes: Dobies, Chamberlin, Juby, Kitson, Wolske
Nays: None

BOARD PRESIDENT'S REPORT

As I sit before the community one final time as the President of the Board of Education for the Garfield Heights City Schools, I want to communicate a message of gratitude to many individuals while reflecting back on the many things that have been accomplished during our tenure together.

- Without question, I am most pleased accomplishments of the fine students of the Garfield Heights City Schools. They are the hardest working and most dedicated children that I know. Many students may come from disadvantage, but they do not pursue their educations in a disadvantaged manner. Rather, what I have seen in my time on the Board of Education from our students is the relentless pursuit toward a top-quality education. We have enacted Literacy Programs that are helping our students read... we've seen some of our best and brightest students go on to the finest colleges or universities in the country, including Cornell, Stanford and Case Western Reserve University. Our students are amazing, and I wish them all continued success in the future.

- Since my time on the Board of Education, the District has placed an added emphasis not only on classroom performance, but on how to prepare students to engage in the workplace, with their peers and other people. This has manifested itself in awards the District has won for Positive Behavior Intervention Supports, or P.B.I.S. Yes, what one accomplishes matters, but how our students go about accomplishing their successes...the behavior, the attitude and the character they demonstrate along the way, counts too. Like the saying goes... it's not about the destination, but it's about the journey... sums up the Garfield Heights City Schools' approach to Positive Behavior, and I am PROUD...BULLDOG PROUD...of our emphasis on this initiative.
- In addition to classroom success and positive behavior, the Garfield Heights City Schools has been...and always will be... about opportunities. The Co-Curricular successes of our students have been nothing short of incredible. Because our students excel in the classroom, positively interact with others... and are talented vocalists, dancers, athletes and leaders, what our students have outside the classroom makes me proud as well.
- The Breakfast in the Classroom program has been a cutting-edge initiative that has helped our students accomplish all of the things just mentioned.... And do so on a full stomach with healthy meals and snack options. I thank Mr. Sluka for his leadership with this program to help provide nutritious breakfasts, lunches and snacks to every student in the Garfield Heights City Schools.
- I am proud of the facilities and building upgrades that took place during our time together, including at all of the buildings. There is more work to do, and I hope the community will recognize that our students cannot learn unless they are educated in appropriate facilities. The upgrades at William Foster, Elmwood, Maple Leaf and will last into the future... along with the new transportation facility.

These are just some of the accomplishments that I am most proud of in serving as a member, Vice President and President of your Board of Education. On an individual level, I thank my colleagues on the Board of Education for their professionalism and dedication to serving their community. I thank former Superintendent Terry Olszewski, with whom I worked closely, for his leadership... and now Chris Hanke, who is positioned for success and who will successfully lead our schools into the next generation of greatness. The employees of the Garfield Heights City Schools are among the most thoughtful, devoted and helpful individuals I know. They want our students to succeed in the classroom and in life. Thank you to them. Welcome to our incoming Board of Education members and best of luck in your endeavors. Finally, I thank my wife, Debbie, for her support and love over the many years of serving the Garfield Heights City Schools.

This District is a special place. It always has been...it is today...and always will be in the future. I am honored and privileged to have had the chance to serve this family. With that, I conclude my report, and thank everyone. Merry Christmas and Happy New Year... and as always... GO BULLDOGS!

COMMITTEE REPORTS:

Cuyahoga Valley Career Center – Christine A. Kitson Student Activities - Joseph Juby

Our winter seasons are for all sports have now begun. This is the first season we are officially in the LEL and have a chance to win conference championships and conference honors.

Major recent purchases include: bowling tournament fees, bowling league fee, wrestling supplies, fall banquet supplies, football end of year laundry fees, cross country invitational fees, athletic directors conference, wrestling tournament fees, basketball supplies, wrestling weight certification and freshmen and JV boys basketball jerseys.

Legislative Liaison – Gary Wolske City Liaison – Robert A. Dobies Sr. Policy Liaison – Christine A. Kitson & Joan Chamberlin

PRESENTATION

Mr. Patton explained the PBIS triangle and the understanding of the difference between the three tiers. Next, he shared what the buildings are currently doing for this school year, and how the district is working towards getting a district award for PBIS. First, all of the building's assistant principals have been trained in Check-In and Check Out. This is a program where students are meeting daily/weekly with teachers. If the students earn/meet their goal they are then able to earn a prize. Currently, we have 131 students in the program across all five buildings.

Then Mr. Patton followed up with the number of agencies working with students. This included 64 caseworkers meeting/talking with 265 students weekly. Last, Mr. Patton shared the focus on the trauma brain and the impact that it has for students and their learning and why we have these programs in place for our students.

Mrs. Reisland and Mrs. Kosta briefly discussed the literacy crisis in Cuyahoga County and the measures we are taking in our district to address these deficiencies. They also discussed the assumptions around teaching reading and dispelled some of the myths.

Ms. Betty J. Halliburton from the US Census Bureau gave the Board an overview on the upcoming Centennial 2020 census that will be taking place and the need for census workers.

Mr. Mike Conibear of the Boys and Girls Club of Northeast Ohio wanted to introduce himself to the Board and talked about his goal of establishing an afterschool program that would include Garfield Heights kids. Mayor Collova and Judge Nicastro were in attendance to support the program.

RECOGNITIONS/COMMENDATIONS

This meeting marks a milestone for two members of our Board of Education, and it is with the highest commendation that I wish to salute and bid farewell to departing Board President Gary Wolske and Member Joan Chamberlin. Mrs. Chamberlin, I thank you for your service to this District, not only as a member of the Board of Education but as an educator and an administrator here for many years. The dedication you have demonstrated to our Bulldog family has been very evident, and I thank you for your mentorship and your leadership over the years. To Mr. Wolske, I thank you for your service to the Garfield Heights City Schools as well. Your leadership in serving as Vice President and most recently as President, helped to guide this District into championing new endeavors and initiatives that are now part of the contemporary school climate.

Thank you for your service to the Garfield Heights City Schools. In recognition of your service, the district presents these plaques as a token of our appreciation and celebration of your years of service to the students and families of Garfield Heights.

Mr. Dobies stated that Mr. Wolske and Mrs. Chamberlin were dedicated individuals who gave back and worked hard for the District and City, which they were a part of so long. Mr. Dobies also stated that he was proud to work with them and truly appreciated their commitment, dedication and friendship.

Mrs. Kitson thanked both Mr. Wolske and Mrs. Chamberlin further commenting that as Board Members, they always did what was best for the students and district.

Mr. Juby commented on knowing Mrs. Chamberlin for thirty years and acknowledge her commitment and service to the school district as both an employee and Board Member. He also thanked for Mr. Wolske for his leadership and commitment to the school district.

SUPERINTENDENT'S REPORT

Thank you, Mr. President. It's hard to believe that we find ourselves at the halfway point of the school year with this December report. The pace at which the school year unfolds is truly quickened by the day-in-and-day out accomplishments and strides being made by our students and staff in the District. One needed to have attended any of our winter performances at the High School, Middle School or elementary schools to see the true talents and skills of our students. These students who are part of our vocal and performing arts family are reinforcing important life skills such as time management, teamwork and delivering under deadlines, to provide parents and the community such fine performances. Congratulations to these students and their advisors who recently performed finely for all to see.

The 2nd Quarter comes to an end on Friday, December 20, 2019, and serves as our final day before Winter Break. Please keep in mind that Winter Break runs from Monday, December 23rd through Monday, January 6, 2020. Classes resume Tuesday, January 7, 2019.

Our relationship with Marymount Hospitals and the Kiwanis continues to grow. Since our last meeting, the relationship between the two entities was demonstrated in both organization's generous donation of various personal care items to help jumpstart Hygiene Closets at each building.

These Hygiene Closets are places where students can obtain items for personal care and can be accessed through the clinics. The Cuyahoga County Board of Health played a significant role in making the donations possible and we credit them, the Helping Hands Committee of Marymount Hospital and the Garfield Heights Kiwanis for their support. Thank you all very much.

On December 11, I had the opportunity to be in Dayton to accept PBIS awards from the Ohio Department of Education on behalf of each building in the Garfield Heights City Schools. The High School, Middle School, Elmwood, Maple Leaf and William Foster Elementary Schools each earned statewide recognition for their dedication to, and quality of, our Positive Behavior Intervention Supports. Each principal and staff team should be honored. The students who are demonstrating positive behavior each and every day have earned this award as well.

Next month, we will be delivering these awards in a special ceremony on January 6 in the performing arts center. Special thanks goes out to Assistant Superintendent Sean Patton for playing a lead role in the PBIS implementation in the District.

Also, for the fourth year, the high school achieved the "Momentum Award." This award, given by the Ohio Department of Education, recognizes schools that achieve "A" status in the value-added area of the state report card. Congratulations to the high school for all of their hard work in attaining this award.

On a personal note, I would like to wish all of our families, students, staff, and community members a Merry Christmas and Happy Holidays. This marks the midpoint of my first year as Superintendent, and I could not be more pleased with everyone's commitment to Garfield Heights City Schools.

REMARKS FROM THE PUBLIC REGARDING AGENDA ITEMS

REPORTS & RECOMMENDATIONS OF THE TREASURER:

Moved by Mr. Juby, seconded by Mr. Dobies to approve the financials for November 2019, as presented in Exhibit "A".

Ayes: Juby, Dobies, Chamberlin, Kitson, Wolske
Nays: None

Moved by Mr. Juby, seconded by Mr. Dobies to approve the district's participation in all scheduled property tax advances of all tax revenues collected in the calendar year 2020.

Ayes: Juby, Dobies, Chamberlin, Kitson, Wolske
Nays: None

RECOMMENDATIONS OF THE BOARD OF EDUCATION:

Moved by Mr. Juby, seconded by Mr. Dobies to approve holding the organizational meeting on January 7, 2020 at 6:00 p.m. and appoint Christine Kitson as the President Pro-Tempore for that meeting until such time as a new president is appointed.

Ayes: Juby, Dobies, Chamberlin, Kitson, Wolske
Nays: None

Moved by Mr. Juby, seconded by Mr. Dobies to approve holding the 2020-2021 Tax Budget Hearing on January 7, 2020 at 6:15 p.m. at the Board of Education, 5640 Briarcliff Dr., Garfield Heights, OH 44125.

Ayes: Juby, Dobies, Chamberlin, Kitson, Wolske
Nays: None

RECOMMENDATIONS OF THE SUPERINTENDENT TO THE BOARD:**PERSONNEL:**

Moved by Mr. Juby, seconded by Mr. Dobies to approve the Employee Leaves as presented in Exhibit "B".

Ayes: Juby, Dobies, Chamberlin, Kitson, Wolske
Nays: None

Moved by Mr. Juby, seconded by Mr. Dobies to accept the resignation of Joseph Petit, Alternative School Teacher at the High School effective January 3, 2020.

Ayes: Juby, Dobies, Chamberlin, Kitson, Wolske
Nays: None

Moved by Mr. Juby, seconded by Mr. Dobies to accept the resignation of Janika Johnson, Bus Driver, effective December 6, 2019.

Ayes: Juby, Dobies, Chamberlin, Kitson, Wolske
Nays: None

Moved by Mr. Juby, seconded by Mr. Dobies to accept the supplemental resignation of Reiko Carey as Vocal Music Director for Music Express effective November 4, 2019.

Ayes: Juby, Dobies, Chamberlin, Kitson, Wolske
Nays: None

Moved by Mr. Juby, seconded by Mr. Dobies to approve the classified contract(s) for the 2019-2020 school year as follows:

<u>Name</u>	<u>Position</u>	<u>Hours</u>	<u>Exp.</u>
Amir D. Cloud (eff: 12/2/19)	Bus Aide (1E)	4	0
Jemir D. Cloud (eff: 12/2/19)	Bus Aide (1E)	4	0
Felicia Ivory (eff: 12/2/19)	Bus Aide (1E)	4	0
Gloria Clark (eff: 12/16/19)	Building Assistant (1B)	3	0
Anija Broom (eff: 12/16/19)	Bus Aide (1E)	4	0
Sonya Harper (eff: 12/12/19)	Bus Aide (1E)	4	0

Ayes: Juby, Dobies, Chamberlin, Kitson, Wolske
Nays: None

Moved by Mr. Juby, seconded by Mr. Dobies to approve the following classified transfer/change of assignments for the 2019-2020 school year as follows:

<u>Name</u>	<u>Previous Position</u>	<u>New Position</u>	<u>Hours</u>	<u>Step</u>
Teresa Ivory (eff: 11/11/19)	Bus Aide (1E)	PT Vehicle Driver	4	5
Brad Parina (eff: 1/2/20)	Asst. Custodian (3D) - HS	Maint. Mechanic (3F)	8	6

Ayes: Juby, Dobies, Chamberlin, Kitson, Wolske
Nays: None

Moved by Mr. Juby, seconded by Mr. Dobies to approve the Athletic Supplemental Position(s) for the 2019-2020 school year as listed below:

Michael Turovsky - Little Bulldogs Wrestling Coach – District
Christopher Clemence - Assistant Wrestling Coach - HS
Eboni Adams - Assistant Girls Basketball Coach – HS

Ayes: Juby, Dobies, Chamberlin, Kitson, Wolske
Nays: None

Moved by Mr. Juby, seconded by Mr. Dobies to approve the Academic Supplemental Position(s) for the 2019-2020 school year as listed below:

Riley Doyle - Grade 7 Team Leader - MS (eff: 10/28/19)

Ayes: Juby, Dobies, Chamberlin, Kitson, Wolske
Nays: None

Moved by Mr. Juby, seconded by Mr. Dobies to approve the following classified substitutes for the 2019-2020 school year as follows:

Vonda Henderson - Bus Aide (1E)
 (eff: 11/19/19)
 Jennifer Newrones - PT Vehicle Driver
 (eff: 12/16/19)

Ayes: Juby, Dobies, Chamberlin, Kitson, Wolske
 Nays: None

Moved by Mr. Juby, seconded by Mr. Dobies to approve extra time for the following School Psychologists for extra ETR writing while a colleague is on medical leave at the curriculum rate of \$26.02, for the 2019-2020 school year to be paid through IDEA-B Grant: Angela Varga, Rosie Daddario, Angela Graham and Katharine Sroka.

Ayes: Juby, Dobies, Chamberlin, Kitson, Wolske
 Nays: None

POLICY:

CONTRACTS:

Moved by Mr. Juby, seconded by Mrs. Kitson to approve a 30-month Managed Print and Maintenance Agreement with ComDoc.

Ayes: Juby, Kitson, Chamberlin, Dobies, Wolske
 Nays: None

Moved by Mr. Juby, seconded by Mrs. Kitson to approve a service agreement between the Garfield Heights City Schools and PSI Associates, Inc. for the 2019-20 school year for Remedial/Title I Teacher Services for non-public schools, to be paid from Title funds.

Ayes: Juby, Kitson, Chamberlin, Dobies, Wolske
 Nays: None

RENTALS & FACILITY USAGES:

MISCELLANEOUS:

Moved by Mr. Juby, seconded by Mrs. Kitson to adopt Resolution No. 2019-25, a resolution approving the OASBO Section 457 Plan for the district as presented in Exhibit " C".

Ayes: Juby, Kitson, Chamberlin, Dobies, Wolske
 Nays: None

REMARKS FROM THE PUBLIC REGARDING MISCELLANEOUS SCHOOL ITEMS

ANNOUNCEMENT OF NEXT BOARD MEETINGS

Organizational Board Meeting – 6:00 P.M.
January 7, 2019
Board of Education Offices
5640 Briarcliff Dr.
Garfield Heights, OH 44125

Moved by Mrs. Kitson, seconded by Mr. Juby to adjourn at 6:50 p.m.

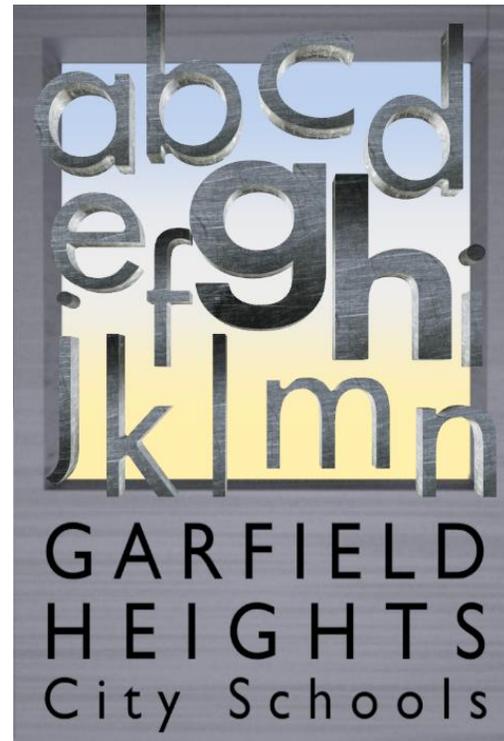
Ayes: Kitson, Juby, Chamberlin, Dobies, Wolske
Nays: None



President



Treasurer



Financial Report

November 30, 2019

Garfield Heights City Schools



Forecast Comparison - General Operating Fund - November 2019



	November 2019 FCST Estimate	November 2019 Actuals	November 2018 Actuals	Variance - Actuals to Estimate	Explanation of Variance Greater than 5%
Revenue:					
1.010 - General Property Tax (Real Estate)	\$ -	\$ -	\$ -	\$ -	
1.020 - Public Utility Property Tax	\$ -	\$ -	\$ -	\$ -	
1.035 - Unrestricted Grants-in-Aid	\$ 1,989,235	\$ 1,978,486	\$ 1,957,513	\$ (10,749)	
1.040 - Restricted Grants-in-Aid	\$ 54,184	\$ 54,182	\$ 65,695	\$ (2)	
1.050 - Property Tax Allocation	\$ 80,830	\$ 80,830	\$ 107,774	\$ -	
1.060 - All Other Operating Revenues	\$ 35,000	\$ 36,852	\$ 35,787	\$ 1,852	\$10,000 receipt from Medicaid
1.070 - Total Revenue	\$ 2,159,249	\$ 2,150,350	\$ 2,166,769	\$ (8,899)	
Other Financing Sources:					
2.050 - Advances In	\$ -	\$ -	\$ -	\$ -	
2.060 - All Other Financing Sources	\$ -	\$ -	\$ -	\$ -	
2.080 Total Revenue and Other Financing Sources	\$ 2,159,249	\$ 2,150,350	\$ 2,166,769	\$ (8,899)	
Expenditures:					
3.010 - Personnel Services	\$ 1,932,500	\$ 1,952,979	\$ 1,904,159	\$ (20,479)	Final payment of fall sports supplementals
3.020 - Employees' Retirement/Insurance Benefits	\$ 770,000	\$ 761,013	\$ 758,199	\$ 8,987	
3.030 - Purchased Services	\$ 700,000	\$ 827,783	\$ 934,223	\$ (127,783)	BOE roof replacement \$109,486
3.040 - Supplies and Materials	\$ 43,000	\$ 42,006	\$ 60,419	\$ 994	
3.050 - Capital Outlay	\$ -	\$ -	\$ -	\$ -	
4.055 - Debt Service Other	\$ -	\$ -	\$ -	\$ -	
4.300 - Other Objects	\$ 15,000	\$ 16,848	\$ 9,777	\$ (1,848)	
4.500 - Total Expenditures	\$ 3,460,500	\$ 3,600,629	\$ 3,666,777	\$ (140,129)	
Other Financing Uses:					
5.010 - Operating Transfers-Out	\$ -	\$ -	\$ -	\$ -	
5.020 - Advances Out	\$ -	\$ -	\$ -	\$ -	
5.050 - Total Expenditures and Other Financing Uses	\$ 3,460,500	\$ 3,600,629	\$ 3,666,777	\$ (140,129)	
Surplus/(Deficit) for Month	\$ (1,301,251)	\$ (1,450,279)	\$ (1,500,008)	\$ (149,028)	

Garfield Heights City Schools



Forecast Comparison - General Operating Fund - July to June 2020



	FYTD 20 FCST Estimate	FYTD 20 Actuals	FYTD 19 Actuals	Variance- Current FYTD Actual to FCST Estimate	Explanation of Variance Greater than 5%
Revenue:					
1.010 - General Property Tax (Real Estate)	\$ 7,404,000	\$ 7,404,236	\$ 8,503,764	\$ 236	
1.020 - Public Utility Property Tax	\$ 425,000	\$ 427,246	\$ 385,498	\$ 2,246	
1.035 - Unrestricted Grants-in-Aid	\$ 10,020,470	\$ 9,994,598	\$ 10,179,539	\$ (25,872)	
1.040 - Restricted Grants-in-Aid	\$ 271,868	\$ 271,196	\$ 378,623	\$ (672)	
1.050 - Property Tax Allocation	\$ 1,402,830	\$ 1,385,919	\$ 2,732,237	\$ (16,911)	
1.060 - All Other Operating Revenues	\$ 615,000	\$ 609,475	\$ 426,231	\$ (5,525)	
1.070 - Total Revenue	\$ 20,139,168	\$ 20,092,670	\$ 22,605,892	\$ (46,498)	
Other Financing Sources:					
2.050 - Advances In	\$ 185,581	\$ 185,581	\$ -	\$ -	
2.060 - All Other Financing Sources	\$ -	\$ 2,500	\$ -	\$ 2,500	
2.080 Total Revenue and Other Financing Sources	\$ 20,324,749	\$ 20,280,751	\$ 22,605,892	\$ (43,998)	
Expenditures:					
3.010 - Personnel Services	\$ 10,547,500	\$ 10,517,579	\$ 9,250,132	\$ 29,921	
3.020 - Employees' Retirement/Insurance Benefits	\$ 3,795,000	\$ 3,779,553	\$ 3,775,418	\$ 15,447	
3.030 - Purchased Services	\$ 3,758,000	\$ 3,850,150	\$ 3,540,276	\$ (92,150)	
3.040 - Supplies and Materials	\$ 586,500	\$ 587,027	\$ 559,411	\$ (527)	
3.050 - Capital Outlay	\$ 126,000	\$ 128,331	\$ 250,164	\$ (2,331)	
4.055 - Debt Service Other	\$ -	\$ -	\$ 133,514	\$ -	
4.300 - Other Objects	\$ 309,300	\$ 310,836	\$ 290,369	\$ (1,536)	
4.500 - Total Expenditures	\$ 19,122,300	\$ 19,173,476	\$ 17,799,284	\$ (51,176)	
Other Financing Uses:					
5.010 - Operating Transfers-Out	\$ 122,000	\$ 122,000	\$ -	\$ -	
5.020 - Advances Out	\$ -	\$ -	\$ -	\$ -	
5.050 - Total Expenditures and Other Financing Uses	\$ 19,244,300	\$ 19,295,476	\$ 17,799,284	\$ (51,176)	
Surplus/(Deficit) FYTD	\$ 1,080,449	\$ 985,275	\$ 4,806,608	\$ (95,174)	

Garfield Heights City Schools



Revenue Analysis Report - General Operating Fund Only - FY20



2019-2020	Local Revenue					Federal	State Revenue			Non-Operating*	Total Revenue
	Taxes		Interest	Rentals	Other Local		Unrestricted Grants-in-Aid	Property Tax Allocation	Restricted Grants-in-Aid		
	Real Estate	Personal Property									
July	3,839,000	-	12,875	4,240	123,773	-	1,975,026	-	54,424	-	6,009,338
August	3,565,236	427,246	11,507	7,220	7,010	-	2,076,366	-	54,224	185,581	6,334,390
September	-	-	20,611	1,172	357,946	-	1,975,485	1,305,089	54,184	-	3,714,487
October			19,107	4,117	3,046		1,989,235		54,182	2,500	2,072,187
November			19,533	5,744	11,575		1,978,486	80,830	54,182		2,150,350
December											-
January											-
February											-
March											-
April											-
May											-
June											-
Totals	\$7,404,236	\$427,246	\$83,633	\$22,493	\$503,350	\$0	\$9,994,598	\$1,385,919	\$271,196	\$188,081	\$20,280,752
% of Total	36.51%	2.11%	0.41%	0.11%	2.48%	0.00%	49.28%	6.83%	1.34%	0.93%	

*Non-Operating Revenue includes advances in, and refund of prior year expenditures.

Garfield Heights City Schools



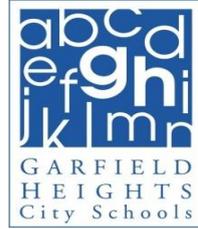
Expenditure Analysis Report - General Operating Fund - FY20



2019-2020	Salaries	Benefits	Services	Supplies	Equipment	Other	Non-Operating*	Total Expenses
July	1,964,546	740,498	876,171	76,494	-	11,624	-	3,669,333
August	2,722,129	754,447	781,528	256,982	70,865	265,456	-	4,851,407
September	1,901,799	754,033	682,145	119,844	54,944	9,517	122,000	3,644,282
October	1,976,126	769,562	682,523	91,701	2,523	7,391	-	3,529,826
November	1,952,979	761,013	827,783	42,006	-	16,848	-	3,600,629
December								-
January								-
February								-
March								-
April								-
May								-
June								-
TOTALS	\$10,517,579	\$3,779,553	\$3,850,150	\$587,027	\$128,332	\$310,836	\$122,000	\$19,295,477
% of Total	54.51%	19.59%	19.95%	3.04%	0.67%	1.61%	0.63%	

**Non-Operating expenses include advances and transfers out.*

Garfield Heights City Schools



November 30, 2019

FINSUMM Financial Summary

Fund	Fund Name	Beginning Balance	Monthly Receipts	Fiscal Year To Date Receipts	Monthly Expenditures	Fiscal Year To Date Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Fund Balance
001	General Fund	\$3,068,444.00	\$2,150,350.00	\$20,280,751.00	\$3,600,630.00	\$19,295,477.00	\$4,053,718.00	\$2,636,358.00	\$1,417,360.00
002	Bond Retirement	\$3,890,126.00	\$77,193.00	\$2,224,820.00	\$500.00	\$10,258.00	\$6,104,688.00	\$0.00	6,104,688.00
003	Permanent Improvement	\$21,123.00	\$0.00	\$104,079.00	\$13,523.00	\$169,097.00	(\$43,895.00)	\$6,246.00	(50,141.00)
004	Building Fund	\$47,289.00	\$4,225.00	\$61,900.00	\$0.00	\$13,686.00	\$95,503.00	\$0.00	95,503.00
006	Food Service	\$1,389,648.00	\$248,829.00	\$567,564.00	\$189,856.00	\$679,856.00	\$1,277,356.00	\$272,269.00	1,005,087.00
007	Special Trust	\$16,869.00	\$0.00	\$100.00	\$500.00	\$7,500.00	\$9,469.00	\$250.00	9,219.00
008	Endowment Trust	\$102,557.00	\$92.00	\$857.00	\$0.00	\$1,000.00	\$102,414.00	\$0.00	102,414.00
009	Uniform Supplies	\$11.00	\$898.00	\$4,367.00	\$11,036.00	\$38,108.00	(\$33,730.00)	\$9,585.00	(43,315.00)
014	Rotary - Internal Services	\$72,278.00	\$24,479.00	\$58,266.00	\$32,500.00	\$78,750.00	\$51,794.00	\$0.00	51,794.00
018	Public School Support	\$2,205.00	\$8,278.00	\$16,162.00	\$1,893.00	(\$3,507.00)	\$21,874.00	\$8,006.00	13,868.00
019	Other Grants	\$5,252.00	\$0.00	\$74,680.00	(\$21,146.00)	\$143,147.00	(\$63,215.00)	\$5,145.00	(68,360.00)
022	District Agency	\$24,588.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24,588.00	\$0.00	24,588.00
024	Employee Benefits Self Insurance	\$91.00	\$0.00	\$0.00	\$41,266.00	\$57,544.00	(\$57,453.00)	\$50,874.00	(108,327.00)
034	Classroom Facilities Maintenance	\$904,087.00	\$0.00	\$104,479.00	\$15,157.00	\$291,059.00	\$717,507.00	\$68,654.00	648,853.00
200	Student Managed Funds	\$9,617.00	\$1,220.00	\$14,447.00	\$404.00	\$9,836.00	\$14,228.00	\$6,424.00	7,804.00
300	District Managed Funds	\$1,694.00	\$6,102.00	\$162,302.00	\$11,005.00	\$107,457.00	\$56,539.00	\$27,885.00	28,654.00
401	Auxiliary Services	\$80,773.00	\$155,509.00	\$322,225.00	\$7,096.00	\$236,168.00	\$166,830.00	\$195,222.00	(28,392.00)
439	Public School Preschool	\$2.00	\$6,928.00	\$26,009.00	\$6,928.00	\$52,645.00	(\$26,634.00)	\$0.00	(26,634.00)
440	Entry Year Programs	\$183.00	\$0.00	\$0.00	\$0.00	\$0.00	\$183.00	\$0.00	183.00
451	OneNet (Data Communication)	\$22,125.00	\$4,500.00	\$4,500.00	\$0.00	\$16,975.00	\$9,650.00	\$0.00	9,650.00
452	Schoolnet Professional Development	\$9.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9.00	\$0.00	9.00
461	Vocational Education Enhancements	\$3,199.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,199.00	\$0.00	3,199.00
463	Alternative Schools	\$334.00	\$0.00	\$0.00	\$0.00	\$0.00	\$334.00	\$0.00	334.00
467	Student Wellness and Success	\$0.00	\$0.00	\$427,687.00	\$25,991.00	\$25,991.00	\$401,696.00	\$0.00	401,696.00
499	Miscellaneous State Grants	\$6,145.00	\$0.00	\$0.00	\$0.00	\$2,683.00	\$3,462.00	\$0.00	3,462.00
506	Race to the Top	\$604.00	\$0.00	\$0.00	\$0.00	\$0.00	\$604.00	\$0.00	604.00
516	IDEA-B	(\$177,988.00)	\$1,652.00	\$77,437.00	\$255,485.00	\$737,816.00	(\$838,367.00)	\$333,052.00	(1,171,419.00)
533	Title IID Technology	\$76.00	\$0.00	\$0.00	\$0.00	\$0.00	\$76.00	\$0.00	76.00
536	Title I - School Improvement Part A	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00
572	Title I - Disadvantaged Children	(\$397,582.00)	\$0.00	\$340,108.00	\$78,826.00	\$611,739.00	(\$669,213.00)	\$137,151.00	(806,364.00)
573	Title V	\$2,074.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,074.00	\$34.00	2,040.00
584	Drug Free School	\$7,777.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,777.00	\$0.00	7,777.00
587	Preschool Handicap	\$737.00	\$0.00	\$2,991.00	\$2,186.00	\$6,274.00	(\$2,546.00)	\$5,324.00	(7,870.00)
590	Title II-A - Improving Teacher Quality	\$0.00	\$0.00	\$34,379.00	\$15,725.00	\$130,203.00	(\$95,824.00)	\$20,819.00	(116,643.00)
599	Miscellaneous Federal Grants	\$2,048.00	\$0.00	\$12,412.00	\$3,219.00	\$23,441.00	(\$8,981.00)	\$28,054.00	(37,035.00)
	Grand Totals (ALL Funds)	\$9,106,395.00	\$2,690,255.00	\$24,922,522.00	\$4,292,580.00	\$22,743,203.00	\$11,285,714.00	\$3,811,352.00	\$7,474,362.00

Garfield Heights City Schools



**Record of Advances for 2018/2019
Returned 2019/2020**



INITIAL ADVANCE INFORMATION						ADVANCE RETURN	
Date Approved	Board Resolution	FROM Fund	TO Fund	Fund Name	Amount	Date Returned	Amount
7/15/2019	2019-15	001	019-916A	Students of Promise	\$89,000.00	9/16/2019	\$89,000.00
7/15/2019	2019-15	001	439-9019	Public School Preschool	\$14,200.00	9/16/2019	\$14,200.00
7/15/2019	2019-15	001	024	Employee Benefits	\$39,000.00	9/16/2019	\$39,000.00
7/15/2019	2019-15	001	587-9019	Preschool Handicap	\$2,996.00	9/16/2019	\$2,996.00
7/15/2019	2019-15	001	590-9019	Title II-A	\$40,385.00	9/16/2019	\$40,385.00
TOTAL Advances for 2018-2019					\$185,581.00		\$185,581.00
Advances Outstanding							\$0.00

Garfield Heights City Schools



Approved Grant Funds for 2019/2020



This report is a listing of all grant funds authorized and received throughout the 2019/2020 fiscal year.

Fund	Description	Authorized Amount	Non-Public Authorized Amount	Monthly Amount Received	Amount Received Project-To-Date
<u>State Grants</u>					
439/9020	Public School Preschool	\$80,000.00	\$0.00	\$0.00	\$65,358.44
451/9020	Data Communications	\$0.00	\$0.00	\$4,500.00	\$4,500.00
<u>Auxiliary Services</u>					
401/9020	Trinity	\$250,063.00	\$0.00	\$0.00	\$302,295.00
401/9620	St. Benedict	\$249,369.00	\$0.00	\$0.00	\$342,037.00
	Total State Funds	\$579,432.00	\$0.00	\$4,500.00	\$714,190.44
<u>Federal Grants</u>					
516/9020	IDEA-B Special Education	\$1,011,005.00	\$0.00	\$0.00	\$1,170,335.28
516/919S	SSIP IDEA	\$22,497.00	\$0.00	\$0.00	\$79,114.38
572/9020	Title I	\$1,669,067.00	\$0.00	\$0.00	\$1,537,864.93
587/9020	Preschool Special Education	\$18,550.00	\$0.00	\$0.00	\$27,914.96
590/9020	Title II-A Improving Teacher Quality	\$216,955.00	\$0.00	\$0.00	\$163,239.92
599/9020	Title IV-A Student Supp/Academic Enrich	\$113,726.00	\$0.00	\$0.00	\$12,412.00
	Total Federal Funds	\$3,051,800.00	\$0.00	\$0.00	\$2,990,881.47

Garfield Heights City Schools



Cash Reconciliation



November 30, 2019

FINSUM Balance **\$11,285,714.00**

Bank Balance:

Key Bnk - Property Tax/Foundation Receipts	\$	990,891.00	
PNC - General	\$	66,507.00	
JP MorganChase - Payroll	\$	(15,157.00)	
			\$ 1,042,241.00

Investments:

STAR Ohio		7,913,777.00	
Red Tree		2,360,094.00	
PNC-Sweep		2.00	
Citizens-Sweep		150,204.00	
		<u>150,204.00</u>	
			\$ 10,424,077.00

Change Fund:

HS School Store		50.00	
HS Library		50.00	
High School Athletics		1,050.00	
			\$ 1,150.00

Less: Outstanding Checks-PNC Bank (General Fund) (181,754.00)

Adjustments		0.00
In Transits		0.00

Bank Balance **\$ 11,285,714.00**

Variance **\$ -**

Garfield Heights City Schools

November 30, 2019



Appropriation Summary

Fund	Permanent Appropriation	Prior FY Carryover Encumbrances	FYTD Expendable	FYTD Actual Expenditures	MTD Actual Expenditures	Current Encumbrances	FYTD Unencumbered Balance	FYTD Percent Exp/Enc
001 General Fund	\$46,829,892.00	\$514,032.00	\$47,343,924.00	\$19,295,477.00	\$3,600,630.00	\$2,636,358.00	25,412,089.00	46.32%
002 Bond Retirement	\$3,894,000.00	\$0.00	3,894,000.00	\$10,258.00	\$500.00	\$0.00	3,883,742.00	0.26%
003 Permanent Improvement	\$210,000.00	\$0.00	210,000.00	\$169,097.00	\$13,523.00	\$6,246.00	34,657.00	83.50%
004 Building Fund	\$82,000.00	\$0.00	82,000.00	\$13,686.00	\$0.00	\$0.00	68,314.00	0.00%
006 Food Service	\$2,155,000.00	\$16,886.00	2,171,886.00	\$679,856.00	\$189,856.00	\$272,269.00	1,219,761.00	43.84%
007 Special Trust	\$12,200.00	\$19,150.00	31,350.00	\$7,500.00	\$500.00	\$250.00	23,600.00	24.72%
008 Edowment Trust	\$2,500.00	\$500.00	3,000.00	\$1,000.00	\$0.00	\$0.00	2,000.00	33.33%
009 Uniform Supplies	\$52,000.00	\$3,369.00	55,369.00	\$38,108.00	\$11,036.00	\$9,585.00	7,676.00	86.14%
014 Rotary - Internal Services	\$106,000.00	\$0.00	106,000.00	\$78,750.00	\$32,500.00	\$0.00	27,250.00	74.29%
018 Public School Support	\$13,500.00	\$3,500.00	17,000.00	(\$3,507.00)	\$1,893.00	\$8,006.00	12,501.00	26.46%
019 Other Grants	\$343,969.00	\$188.00	344,157.00	\$143,147.00	(\$21,146.00)	\$5,145.00	195,865.00	43.09%
022 District Agency	\$19,000.00	\$8,408.00	27,408.00	\$0.00	\$0.00	\$0.00	27,408.00	0.00%
024 Employee Benefits	\$369,000.00	\$138,769.00	507,769.00	\$57,544.00	\$41,266.00	\$50,874.00	399,351.00	0.00%
034 Classroom Facilities Maintenance	\$635,000.00	\$0.00	635,000.00	\$291,059.00	\$15,157.00	\$68,654.00	275,287.00	0.00%
200 Student Managed Funds	\$87,000.00	\$619.00	87,619.00	\$9,836.00	\$404.00	\$6,424.00	71,359.00	18.56%
300 District Managed Funds	\$191,675.00	\$276.00	191,951.00	\$107,457.00	\$11,005.00	\$27,885.00	56,609.00	70.51%
401 Auxiliary Services	\$505,350.00	\$78,247.00	583,597.00	\$236,168.00	\$7,096.00	\$195,222.00	152,207.00	73.92%
439 Public School Preschool	\$119,982.00	\$7.00	119,989.00	\$52,645.00	\$6,928.00	\$0.00	67,344.00	43.87%
451 OneNet (Data Communication)	\$5,150.00	\$0.00	5,150.00	\$16,975.00	\$0.00	\$0.00	(11,825.00)	0.00%
499 Miscellaneous State Grants	\$3,056.00	\$0.00	3,056.00	\$2,683.00	\$0.00	\$0.00	373.00	87.79%
516 IDEA-B	\$1,134,210.00	\$19,989.00	1,154,199.00	\$737,816.00	\$255,485.00	\$333,052.00	83,331.00	92.78%
536 Title I - School Improvement Part A	\$0.00	\$33,334.00	33,334.00	\$0.00	\$0.00	\$0.00	33,334.00	0.00%
572 Title I - Disadvantaged Children	\$1,941,667.00	\$84,292.00	2,025,959.00	\$611,739.00	\$78,826.00	\$137,151.00	1,277,069.00	36.96%
587 Preschool Handicap	\$21,546.00	\$0.00	21,546.00	\$6,274.00	\$2,186.00	\$5,324.00	9,948.00	53.83%
590 Title II-A - Improving Teacher Quality	\$290,785.00	\$3,194.00	293,979.00	\$130,203.00	\$15,725.00	\$20,819.00	142,957.00	51.37%
599 Miscellaneous Federal Grants	\$124,335.00	\$5,000.00	129,335.00	\$23,441.00	\$3,219.00	\$28,054.00	77,840.00	39.82%
Totals	\$59,148,817.00	\$929,760.00	\$60,078,577.00	\$22,717,212.00	\$4,266,589.00	\$3,811,318.00	\$33,550,047.00	44.16%

Garfield Heights City Schools



**Check Register for Checks > \$5,000
November 2019**



Vendor	Amount	Fund	Description
ASG Education Services	\$ 166,860.00	516	OOD Tuition
Bob Rogers Travel	\$ 32,500.00	014	Disney Trip Deposit #3
Cleveland Municipal	\$ 25,441.00	001	OOD Tuition Downtown Detention Center
ESCNEO	\$ 41,955.00	516	OOD Tuition
Forecast5Analytics	\$ 7,416.00	001	Forecast Analytic Software License Agreement
Geauga County ESC	\$ 11,890.00	001	Carrington School OOD Tuition
Bureau of Workers Comp	\$ 11,152.00	Various	Workers Comp
PSI Affiliates, Inc.	\$ 9,430.00	001	Health Services Contract
Taylor Consulting	\$ 11,078.00	001	Roofing Project(s) Consultant Fees
Auditor of State	\$ 9,020.00	001	State Audit Fees
PNC Bank National Assoc	\$ 5,675.00	Various	Credit Card Purchases
Suburban Health Consortium	\$ 497,999.00	024	Employee Health Care for November
Kidslink Neurobehavioral	\$ 19,325.00	516	OOD Tuition
Paxis Institute	\$ 5,408.00	572	Good Behavior Game
Pisanick Partners	\$ 5,695.00	006	Nutrition Purchased Services
Illuminating Company	\$ 74,667.00	001	November Electricity
ESCNEO	\$ 75,976.00	001	First Half Personnel Cost for EEL Tutors/Curric Consult
Fisher & Phillips, LLP	\$ 11,098.00	001	November Billing Legal Fees
Universal Oil	\$ 10,673.00	001	Diesel Gas
Martin Public Seating	\$ 20,951.00	001	Chairs, desk replacement
Tusing Builders	\$ 100,786.00	001	Roof Replacement-BOE/Repairs MS&WF
Dairyman's Milk Co.	\$ 12,309.00	006	Milk Purchases
Gordon Food Service	\$ 89,587.00	006	Food Supplies
Prestwick House	\$ 10,758.00	001	VLA Fees
Renhill Group	\$ 18,881.00	001	Substitute Services
Works International	\$ 10,755.00	001	Public School Works Safe Suite Software
JP Morgan Chase	\$ 1,071,863.00	Various	November #1 Payroll
JP Morgan Chase	\$ 1,029,369.00	Various	November #2 Payroll



**Investment Report
November 30, 2019**



<u>FINANCIAL INSTITUTION</u>	<u>INVESTMENT TYPE</u>	<u>COST</u>	<u>MARKET VALUE</u>	<u>YIELD RATE</u>	<u>MATURITY DATE</u>
Citizens Bank	Public Super NOW	\$ 6,705.22	\$ 6,705.22	0.00	N/A
Citizens Bank	Municipal Money Market	\$ 143,499.14	\$ 143,499.14	0.00	N/A
PNC Bank	Business Perf Money Market	\$ 2.29	\$ 2.29	0.85	N/A
Red Tree Investment	Money Mkt Fund	\$ 5,838.13	\$ 5,838.13	1.55	N/A
Red Tree Investment	Agency Note	\$ 90,000.00	\$ 89,797.45	1.42	27-Jul-20
Red Tree Investment	Agency Note	\$ 100,000.00	\$ 99,874.77	1.50	28-Aug-20
Red Tree Investment	U.S. Treasury Note	\$ 54,866.80	\$ 54,838.85	1.64	31-Oct-20
Red Tree Investment	Certificate of Deposit	\$ 99,700.00	\$ 100,579.40	2.07	13-Oct-20
Red Tree Investment	Certificate of Deposit	\$ 109,890.00	\$ 110,668.58	2.27	28-Oct-20
Red Tree Investment	Certificate of Deposit	\$ 248,850.60	\$ 252,182.72	2.54	28-May-21
Red Tree Investment	Certificate of Deposit	\$ 75,000.00	\$ 74,952.45	1.76	17-Jun-21
Red Tree Investment	Certificate of Deposit	\$ 114,827.50	\$ 118,458.28	3.30	15-Nov-21
Red Tree Investment	Certificate of Deposit	\$ 114,942.50	\$ 117,896.16	2.92	31-Jan-22
Red Tree Investment	Certificate of Deposit	\$ 114,885.00	\$ 117,915.36	2.94	07-Feb-22
Red Tree Investment	Certificate of Deposit	\$ 114,850.50	\$ 117,756.55	2.85	14-Mar-22
Red Tree Investment	Certificate of Deposit	\$ 114,965.50	\$ 117,410.05	2.66	04-Apr-22
Red Tree Investment	Certificate of Deposit	\$ 129,805.00	\$ 132,365.22	2.55	31-May-22
Red Tree Investment	Certificate of Deposit	\$ 114,798.75	\$ 118,536.94	2.91	13-Mar-23
Red Tree Investment	Certificate of Deposit	\$ 29,997.00	\$ 31,005.78	2.87	29-Mar-23
Red Tree Investment	Certificate of Deposit	\$ 114,770.00	\$ 122,973.87	3.64	05-Dec-23
Red Tree Investment	Certificate of Deposit	\$ 58,941.00	\$ 61,049.72	2.89	10-Apr-24
Red Tree Investment	Certificate of Deposit	\$ 114,655.00	\$ 118,800.86	2.71	13-Jun-24
Red Tree Investment	Commercial Paper	\$ 113,149.17	\$ 114,153.60	2.21	21-Apr-19
Red Tree Investment	Commercial Paper	\$ 113,307.17	\$ 113,853.45	2.00	12-Jun-20
Red Tree Investment	Commercial Paper	\$ 113,428.94	\$ 113,529.15	1.90	03-Aug-20
Red Tree Investment	Commercial Paper	\$ 98,625.11	\$ 98,663.00	1.87	14-Aug-20
Red Tree Investment	Accrued Interest	\$ -	\$ 8,555.88		
STAROhio	State Pool	\$ 7,913,776.42	\$ 7,913,776.42	1.90	N/A

Total Investment Amount

\$ 10,424,076.74 **\$ 10,475,639.29**

	<u>Monthly Interest</u>	<u>FYTD 2020 Interest</u>
General Fund	\$ 19,533.00	\$ 85,136.68
Food Service	960.00	\$ 10,265.30
Auxiliary Services-Trinity	11.00	\$ 92.33
Auxiliary Services-St. Benedict	30.00	\$ 188.08
Blaugrund Scholarship	92.00	\$ 857.06
	\$ 20,626.00	\$ 96,539.45

Garfield Heights City Schools



Legal Fees Analysis Report - FY20



	General	BOR/BTA	GHTA	OAPSE	Special Ed	Personnel	Cell Tower	Lighting Transpt Project	Lease- Purchase Debt	Totals
July	1,240	2,693	31	9,114	9,620	5,923	753	1,738	-	31,112
August	1,716	3,573	31	744	6,117	13,454	-	-	-	25,635
September	3,225	4,545	-	248	1,662	1,643	-	-	-	11,323
October	2,664	2,418	-	217	422	155	-	-	-	5,876
November	3,348	3,844	-	1,581	-	2,325	-	-	-	11,098
December										-
January										-
February										-
March										-
April										-
May										-
June										-
TOTALS	\$12,193	\$17,073	\$62	\$11,904	\$17,821	\$23,500	\$753	\$1,738	\$0	\$85,044

Employee Leaves

<i>Last</i>	<i>First</i>	<i>Bldg</i>	<i>Type</i>	<i>Date Out</i>	<i>Date Back</i>	<i>Notes</i>
Angello	Carolyn	EW	Intermittent Medical LOA	12/9/2019	12/8/2020	Intermittent Medical LOA (FMLA)
Dziak	Matthew	LC	Paternity LOA	3/12/2020	4/14/2020	Paternity LOA (FMLA)
Guba	Christina	HS	Medical LOA	11/21/2019	1/6/2020	Medical LOA (FMLA)
Hirter	Amanda	WF	Maternity LOA	3/10/2020	6/1/2020	Maternity LOA (FMLA)
Kijowski	Paula	HS	Intermittent Medical LOA	11/27/2019	5/27/2020	Intermittent Medical LOA for Family Member (FMLA)
Milosevic	Michelle	HS	Intermittent Medical LOA	11/26/2019	2/21/2020	Intermittent Medical LOA (FMLA)
Owens-Hodge	Toya	ML	Intermittent Medical LOA	11/11/2019	2/11/2020	Intermittent Medical LOA for Family Member (FMLA)
Skерl	Lisa	MS	Medical LOA	11/21/2019	2/28/2020	Medical LOA (FMLA)

RESOLUTION NO. 2019-25

A RESOLUTION APPROVING OASBO SECTION 457 PLAN

WHEREAS, the Garfield Heights City School District (the "District") desires to adopt and maintain an "eligible deferred compensation plan" under Section 457(b) of the Internal Revenue IRC ("IRC") through the Ohio Association of School Business Officials ("OASBO") ASBO 457 Deferred Compensation Plan (the "Plan"); and

WHEREAS, OASBO maintains a Plan Provider Agreement with Voya Retirement Insurance and Annuity Company ("Voya"), and AXA Equitable Life Insurance Company ("AXA"), pursuant to which Voya and AXA have provided (i) group annuity contracts that meet the requirements of IRC Section 457(g)(3) ("Provider Contracts"), and (ii) assistance with certain aspects of Plan administration; and

WHEREAS, the Plan provides that it may be amended from time to time by OASBO; and

WHEREAS, OASBO has amended and restated the terms of Plan and the Plan Provider Agreement, effective as of April 1, 2017; and

WHEREAS, as a Participating Employer under the Plan, the District wishes to permit eligible Employees under the Plan to be able to select Provider Contracts from either or both of Voya and AXA for receipt of their employee contributions under the Plan;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Garfield Heights City School District, Cuyahoga County, Ohio, that:

Section 1. Inclusion of AXA and Voya as a Plan Provider. Effective as of February 1, 2020, in connection with the administration of the Plan, both Voya and AXA shall be permitted to offer Provider Contracts for receipt of employee contributions under the Plan. Voya and AXA shall do so pursuant to, and in accordance with, the terms of the Plan Provider Agreement between OASBO and Voya and AXA. The Treasurer is hereby authorized to execute the OASBO Plan Provider Selection Agreement and any other documents that may be necessary for inclusion of AXA as an additional Provider under the Plan.

Section 2. Compliance with Open Meeting Requirements. This Board finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board or committees, and that all deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 3. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof.

Section 4. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.